Sample Pay Stub
For ISU Plan Credits

Deductions will be different based on your elections and wage

W-4
Marital Status Married
Federal Exemptions – allowed to change at any time 0
State Exemptions – allowed to change at any time 0

ISU plan credit – Total contribution from ISU for health, dental, life and disability 1,276.12 *
Salary 3,680.74
Total Gross Pay 4,956.86

Required Annuity or IPERS – Employee only contribution into retirement plan – based on annual budgeted salary 184.03
Optional Annuity – Supplemental Retirement Account (employee only) 100.00
Dental Ins – Full cost of the elected dental insurance 68.00 **
ISU Plan Basic Employee & Family – Election for dental coverage
Medical Ins – Full cost of the elected medical insurance 1,300.00 **
ISU Plan HMO Employee & Family – Election for medical coverage
Life Insurance – Full cost of the life insurance 28.16 **
Disability – Full cost of the disability insurance 25.96 **
Parking – Monthly cost for parking permit 14.17
Spend Acct Med – Optional election to Flexible Spending account 50.00
(would include both medical and dependent care)

Taxable Gross 3186.54

Federal Tax – amount based on Federal W-4 election 308.96
State Tax – amount based on Iowa W-4 election 144.92
FICA Tax – Social Security tax based on taxable gross 216.19
Medicare Tax – Medicare tax based on taxable gross 50.56
Vision/LTC Ins – Optional Election – Employee cost for vision and/or long term care insurance 110.98
Voluntary Life – Voluntary Life Insurance – Optional election – required to be enrolled in basic life 24.20
Dependent Life – Optional Election – required to be enrolled in basic and voluntary life 5.78

Net Pay – amount deposited into account 2,324.95

Other taxable items used to calculate tax withholding:

Taxable Life – Employee portion of tax on the value of life insurance over $50,000 16.34

To calculate employee cost of benefits:

ISU Plan credits 1,276.12 *
Minus: total cost of dental insurance 68.00 **
total cost of medical insurance 1,300.00 **
total cost of life insurance 28.16 **
total cost of disability insurance 25.96 **
Total deductions 1,422.12 -1,422.12 **

Total employee costs (out of pocket) 146.00